



## Tata Steel (Thailand) Public Company Limited Safety and Occupational Health Policy

Our safety and occupational health responsibilities are driven by our commitment to ensure zero harm to people we work with and society at large and are integral to the way we do business.

### Safety Principles

- Safety is line management responsibility.
- All injuries can be prevented.
- Felt concern and care for the employee on “24 hours safety” shall be demonstrated by Leaders.
- Employees shall be trained to work safely.
- Working safely shall be condition of employment.
- Every job shall be assessed for the risk involved and shall be carried out as per authorized procedures/ checklist/ work permit and using necessary work permit and personal protective equipment.

**We are committed to continual improvement in our S & OH performance.**

- We shall set objective-targets, develop, implement and maintain management standards and systems, and go beyond compliance of the industry standard, legal and other requirements.

**Date:** May 14, 2018



Rajiv Mangal

President and Chief Executive Officer



**TATA STEEL (THAILAND)**

Committed to ZERO