



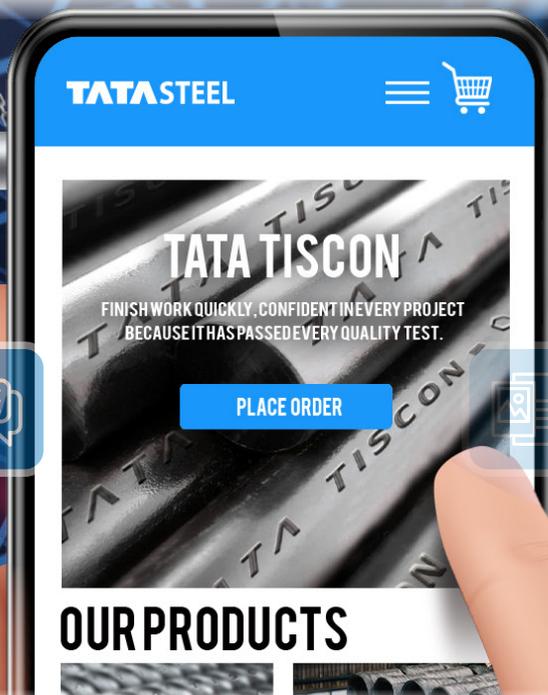
TATASTEEL (THAILAND)

TATA STEEL (THAILAND) PUBLIC COMPANY LIMITED

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS NO. 21

THURSDAY, JULY 21, 2022, 09:00 HRS.

THROUGH ELECTRONICS MEETING METHOD (e-AGM)



The Company is deeply concerned about health and safety of the Shareholders in view of the ongoing Covid-19 situation and would like to conduct the Annual General Meeting of Shareholders No. 21 through Electronic Meeting method (e-AGM) in accordance with the rules, procedures and conditions as stipulated by the laws without any Shareholder having to attend in person.

Shareholders may like to give proxy to the Independent Directors to join the e-AGM on their behalf in case any shareholder wishes not to join the AGM through Electronic Meeting method.

Furthermore, the Company provides channel for submitting written questions in advance. For the effectiveness of AGM through Electronic Meeting method, the Company will not be able to take any questions during the meeting and requests the Shareholders to kindly submit relevant questions within July 15, 2022 via registered mail to "Corporate Secretary Office", Rasa Tower 2, 20th Floor, 555 Phaholyothin Road, Chatuchak, Bangkok 10900 or email to cso@tatasteelthailand.com. Related questions to the Company's business will be considered and answered in the meeting and also be disclosed on the Company website.

(DETAILS AVAILABLE IN THE NOTICE OF ANNUAL
GENERAL MEETING OF SHAREHOLDERS NO. 21)



	Page
Notice of Annual General Meeting of Shareholders No. 21, on July 21, 2022	3
Accompanying Documents for the AGM 2022	
1 Copy of the Minutes of the Annual General Meeting of Shareholders No. 20 dated July 22, 2021 <i>(Attachment to agenda 1)</i>	9
2 Integrated Annual Report (Form 56-1 One Report) 2021-22 in QR Code <i>(Attachment to agenda 3 and 6)</i>	26
3 Curriculum Vitae of the Directors who retire by rotation and are proposed for re-election <i>(Attachment to agenda 5)</i>	27
4 Guidelines and criteria for selection of Directors <i>(Attachment to agenda 5)</i>	31
5 Company's Articles of Association relating to the General Meeting of Shareholders	32
6 Statement of Proxy Procedures, Attendance Registration, Document requirement and Vote Cast	37
7 Three categories of Proxy Forms (Please choose only one of A/B/C) as specified by Department of Business Development, Ministry of Commerce (Please consider the choice of such proxies in Statement of Proxy Procedures on Page 37)	45
8 e-AGM Registration Form	54
9 Request form to receive Integrated Annual Report (Form 56-1 One Report) 2021-22 on printed format	55
10 Consent form for shareholders	56
11 QR code and usage instruction	57

**For further information,
please contact :**

Somjai Jarukitcharoon / Indrajaya Areephoemkul
 Corporate Secretary Office, Tata Steel (Thailand) Public Company Limited
 Rasa Tower 2, 20th Floor, 555 Phaholyothin Road, Chatuchak, Bangkok 10900
 Tel. 66 (2) 937-1000 Ext. 3210/ 3156 Fax. 66 (2) 937-1224
 Email address: cso@tatasteelthailand.com



June 21, 2022

Subject: Invitation to attend the Annual General Meeting of Shareholders No. 21 through Electronic Meeting method (e-AGM)

**To: The Shareholders
Tata Steel (Thailand) Public Company Limited**

The Board of Directors of Tata Steel (Thailand) Public Company Limited, in its meeting held on April 20, 2022, had passed a resolution to convene the Annual General Meeting of Shareholders No. 21 on Thursday, July 21, 2022 at 09:00 hours.

The Company is deeply concerned about health and safety of the Shareholders in view of the ongoing Covid-19 situation and would like to conduct the Annual General Meeting of Shareholders No.21 through Electronic Meeting method (e-AGM) in accordance with the rules, procedures and conditions as stipulated by the laws without any Shareholder having to attend in person. The Annual General Meeting of Shareholders will be held **through Electronic Meeting method**, to consider the matters in according with the following agenda;

Agenda 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders No.20 dated July 22, 2021

Objective and Reason:

The Annual General Meeting of Shareholders No.20 was held on July 22, 2021. The minutes of the meeting was recorded accordingly and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the timeframe as prescribed by laws. It was also disclosed on the TSTH's website (www.tatasteelthailand.com).

Board of Directors' opinion:

It is considered appropriate for the Meeting of Shareholders to adopt the minutes of the Annual General Shareholders No.20 held on July 22, 2021, which the Board of Directors has deemed to be properly recorded, **a copy of minutes as accompanying document no. 1**

Voting:

The resolution for this agenda requires the majority of votes of shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 2 To acknowledge the report on the Company's operational results for the year 2021-22, ended March 31, 2022

Objective and Reason:

The report of the Company's operational results for the year 2021-22, is for acknowledgement of the shareholders at the Annual General Meeting.

TATA STEEL (THAILAND)

บริษัท ทาตา สตีล (ประเทศไทย) จำกัด (มหาชน) Tata Steel (Thailand) Public Company Limited

สำนักงานใหญ่ : 555 อาคารราสาทาวเวอร์ 2 ชั้น 20 ถนนพหลโยธิน แขวงจตุจักร เขตจตุจักร กรุงเทพมหานคร 10900 โทรศัพท์ 0-2937-1000 โทรสาร 0-2937-1223 www.tatasteelthailand.com เลขทะเบียน 0107545000136
Headquarters : 555 Rasa Tower 2,20th Floor, Phaholyothin Road, Chatuchak Bangkok 10900,Thailand Tel 66-2937-1000 Fax 66-2937-1223 Website : www.tatasteelthailand.com Registration No. 0107545000136

Voting:

As this agenda is for acknowledgement, it does not have to be voted by the shareholders.

Agenda 3 To consider and approve the Financial Statements for the year 2021-22, ended March 31, 2022**Objective and Reason:**

The Articles of Association of the Company, Clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall approve the financial statements at the end of the fiscal year.

Board of Directors' opinion:

It is considered appropriate for the Meeting of Shareholders to approve the financial statements for the year ended March 31, 2022 which has been audited by the Certified Public Accountant, reviewed by the Audit & Risk Review Committee and approved by the Board of Directors. ***Details are available in the QR Code.***

Voting

The resolution for this agenda requires the majority of votes of shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 4 To consider and approve the appropriation of profits and dividend payment for the year 2021-22 (April 1, 2021 – March 31, 2022)**Objective and Reason:**

- The Articles of Association of the Company, Clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall consider the appropriation of profits, and Clause 46, the Company shall allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to the legal reserve fund until this fund attains an amount not less than 10% of the registered capital.
- According to the dividend policy of the Company, dividend payment to the shareholders from net profit after tax and after deduction of legal reserve by considering the relevant factors which shall not cause significant effects to the Company's business operation. Such factors are such as the operational performance, financial status, Company's solvency, business expansion, obligations to complete the debts service according to the Company's loan agreements including any other factors relevant to the business operation of the Company. The consideration shall be consistent with the concept of maximizing long-term benefit for the shareholders.
- The operation of the Company from consolidated financial statement, for the year 2021-22, resulted in a net profit of 2,606.12 million Baht with retained earnings of 160.82 million Baht.

Board of Directors' opinion:

Shareholders are recommended to approve the allocation of the profit for the year 2021-22 (April 1, 2021 – March 31, 2022) of 1.21 million Baht as legal reserve. The accumulated balance in the reserve fund after the transfer in the current financial year will be 375 million Baht, representing 4.45% of the registered capital.

After considering the relevant factors to the Company's operation on consolidated basis and the future trend, the Board of Directors deems it appropriate to propose the shareholders' meeting to approve dividend payment for the year 2021-22 (April 1, 2021 – March 31, 2022) at Baht 0.05 per share, to set the Record Date on Monday, 23 May, 2022 and that dividend payment would be made on Friday, August 19, 2022. In terms of dividend payout, the amount would be 421.08 million Baht.

In this regard, the right to receive dividend is subject to the approval of the Annual General Meeting of Shareholders no. 21.

Voting:

The resolution for this agenda requires the majority vote of the shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 5 To consider and approve the re-election of Directors who retire by rotation

Objective and Reason:

- The Articles of Association of the Company, Clause 19, specifies that one-third (or closest to one-third) of the Directors shall retire from the office by rotation at the Annual General Meeting of Shareholders and may be re-elected to serve as Directors.
- For the Annual General Meeting of Shareholders No. 21, three Directors are retiring this year, namely:
 - 1) Mr. Taratorn Premsoontorn Director
Member of the Corporate Governance, Nomination & Remuneration Committee
 - 2) Mr. Ashish Anupam Director
Member of the Executive Committee
Member of the CSR & Sustainability Committee
 - 3) Mr. Sanjib Nanda Director
Member of the Executive Committee

(Mr. Sanjib Nanda was appointed to the Board of Directors on October 18, 2021 as replacement to Mr. Ranganath Raghupathy Rao)
- In the process of nominating the Directors, the Corporate Governance, Nomination & Remuneration Committee has duly considered the selection guidelines and criteria as approved by the Company's Board of Directors. Details are stated in accompanying documents No. 3 delivered to Shareholders together with this Notice. It is agreed that Mr. Taratorn Premsoontorn, Mr. Ashish Anupam and Mr. Sanjib Nanda are qualified, knowledgeable and have expertise in steel industry and other wide array of related fields. Other qualifications comprise leadership skill, vision and capacity to be in the duty of the Company's Director, offering independent opinion which is beneficial to the Company's operation, as well as not related to any criminal case and verdict incurred from the property/ asset misconduct, and any connected transaction triggering the conflict of interest of the Company in the previous year.

(Guideline and Criteria for Selection of Directors as accompanying document no. 2)

Board of Directors' opinion:

The Board of Directors considered it appropriate for the Meeting of Shareholders to re-elect the above three Directors as the Company's directors for another term.

(Curricula Vitae of the Directors who are proposed for re-election on retirement by rotation as accompanying document no. 3)

Voting:

The resolution for this agenda requires the majority of votes of shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 6 To consider and approve the remuneration of Directors for the year 2022-23

Objective and Reason:

- The Articles of Association of the Company, clause 25, specifies that Directors are entitled to receive remuneration from the Company as approved by the shareholders' meeting.
- The Corporate Governance, Nomination & Remuneration Committee has considered the remuneration of the Directors and Members of Committees in accordance to the criteria, the assigned duties and responsibilities, the parity of the remuneration with other listed companies in the same industry, including the operating performance and other factors which may affect the Company.
- It may be noted that the Board of Directors, in its meeting on May 3, 2011 had considered and agreed to voluntarily reduce the fixed remuneration and meeting allowance by 30% effective FY2011-12 until the Company's financial situation recovers. The remuneration of Directors has remained unchanged since FY2011-12.

Board of Directors' opinion:

The Board of Directors deems it appropriate to propose the shareholders' meeting to consider and approve the remuneration for the Board of Directors and Committees for the year 2022-23 (April 1, 2022 - March 31, 2023), as considered by the Corporate Governance, Nomination & Remuneration Committee. The remuneration can be separated into the fixed remuneration and meeting allowance for the attendance as set out below, until the shareholder meeting determines otherwise.

Details of the remuneration of Directors and comparison to the previous year are as follows:

		2022 – 23		2021 – 22	
		(Proposed for this year)		(Previous year)	
		Fixed	Meeting Allowance	Fixed	Meeting Allowance
		(Baht/Year)	(Baht/Time)	(Baht/Year)	(Baht/Time)
Board of Directors	Chairman	724,500	48,500	630,000	42,000
	Member	543,500	24,000	472,500	21,000
Audit & Risk Review Committee	Chairman	193,500	18,000	168,000	15,750
	Member	133,000	12,000	115,500	10,500
Executive Committee	Chairman	-	18,000	-	15,750
	Member	-	12,000	-	10,500
Corporate Governance, Nomination & Remuneration Committee	Chairman	172,500	18,000	150,000	15,750
	Member	86,500	12,000	75,000	10,500
Corporate Social Responsibility & Sustainability Committee	Chairman	172,500	18,000	150,000	15,750
	Member	86,500	12,000	75,000	10,500

Remarks: *No other compensation is paid to the Directors, except only the details mentioned in the above table. The Directors who are current employees of Tata Steel Limited or its subsidiaries do not receive any meeting allowance or other remuneration as a Director.*

Voting:

The resolution for this agenda requires not less than two-thirds of the total number of votes of the shareholders and proxy holders attending the meeting and cast their votes.

Agenda 7 To consider and appoint the auditors and fix the audit fee for the year 2022-23

Objective and Reason:

- The Articles of Association of the Company, clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall consider and appoint auditors and fix the audit fee every year. In appointing the auditor, the former auditor may be re-appointed.
- Section 120 of the Public Limited Companies Act, B.E.2535, prescribes that the annual general meeting of shareholders shall appoint an auditor and determine the remuneration of the auditor of the Company every year; and in appointing the auditor, the former auditor may be re-appointed. The listed company may appoint a new auditor from the same audit firm as that of the previous auditor. Further, notification from the Capital Market Supervisory Board, TorJor. 75/2561 prescribes that in the occurrence that the auditor of a listed company in the Stock Exchange of Thailand has performed his/her duties on reviewing or auditing and expressing opinion on the financial statements of such listed company for more than seven (7) accounting periods (regardless of consecutiveness), such listed company must rotate its auditor. The listed company may re-appoint the same auditor who is retired by rotation pursuant to the aforementioned condition only if it passes the lapse of at least five (5) consecutive accounting periods from the date on which such auditor has vacated from his/her duty.
- The Audit & Risk Review Committee has considered the performance of the auditor of the Company for the year 2021-22 and qualifications in accordance to the standards set and agreed that PricewaterhouseCoopers ABAS Ltd. has satisfactorily performed its duties to the Company in accordance with the auditing standards and provided useful opinions to the Company. The auditors also have full qualifications, as well as have no relationship or conflict of interest with the Company, its subsidiaries, the Executives and major shareholders or related persons of the said persons.

Board of Directors' opinion:

The Board of Directors deems it appropriate to propose the shareholders' meeting, as considered by the Audit and Risk Review Committee, as followings;

- Appointment of the Auditors of the Company for the fiscal year of 2022-23 from April 1, 2022 and ending on March 31, 2023;
 - Ms. Varaporn Vorathitikul (Certified Public Accountant No. 4474) or
 - Mr. Vichien Khingmontri (Certified Public Accountant No. 3977) or
 - Mr. Chaisiri Ruangritchai (Certified Public Accountant No. 4526)

of PricewaterhouseCoopers ABAS Ltd. In this regards, Ms. Varaporn Vorathitikul (Certified Public Accountant No. 4474) has given her signature in the Company's financial statements since the second quarter of the fiscal year 2017-18 (July 1, 2017 - March 31, 2018) until Annual financial statements of the fiscal year 2021-22 (April 1, 2021 - March 31, 2022).

- Determination of the audit and quarterly review fee for the Company and its subsidiary for the year 2022-23 at the amount of Baht 4,760,000 which is same rate as the fiscal year 2021-22.

Audit Fee	2022-23 (Proposed for this year)	2021-2022 (Previous year)
TSTH	Baht 1,852,000	Baht 1,852,000
TSMT*	Baht 2,010,000	Baht 2,010,000
Total Audit Fee	Baht 3,862,000	Baht 3,862,000
Consolidated reporting packages under group reporting policy	Baht 898,000	Baht 898,000
Total	Baht 4,760,000	Baht 4,760,000

* The existing audit fees for TSMT includes the audit of the erstwhile three subsidiary companies, now merged.

Remark: For the period of April 2021 - March 2022, the Company and its subsidiaries paid travelling, per diem, lodging etc. of Baht 166,280 to its auditor, the audit firm affiliated with the auditor, individuals or business entities related to the auditor and its affiliated audit firm.

Voting:

The resolution for this agenda requires the majority vote of the shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 8 Other businesses (if any)

The Board of Directors has resolved to determine the names of shareholders who have right to attend the Annual General Meeting of Shareholders No.21 as on Monday, May 23, 2022.

The Company would like to invite all shareholders to join the meeting through Electronic Meeting method (e-AGM) without any Shareholder having to attend in person, at date and times specified.

Related document concerning to the e-AGM registration process is enclosed.

Yours sincerely,

By Order of the Board of Directors



Ms. Somjai Jarukitcharoon

Company Secretary

Tata Steel (Thailand) Public Company Limited

Tel. 0-2937-1000 ext. 3210, 3156

Fax. 0-2937-1224



Attachment 1

**MINUTES of the Annual General Meeting of Shareholders No. 20 for the year 2021
Tata Steel (Thailand) Public Company Limited, Bangkok
on Thursday, July 22, 2021 at 09:00 hours**

Present:

Director: *(No.1-7 Attended via Video Conference)*

- | | | |
|----|------------------------------|--|
| 1. | Mr. Peeyush Gupta | Chairman of the Board of Directors
Chairman of the Executive Committee
Member of the Corporate Governance,
Nomination and Remuneration Committee |
| 2. | Mr. Alan Kam | Independent Director
Chairman of the Audit and Risk Management Committee
Member of the Corporate Governance,
Nomination and Remuneration Committee |
| 3. | Mr. Hatasakdi Na Pombejra | Independent Director
Member of the Audit and Risk Management Committee
Chairman of the Corporate Social Responsibility
and Sustainability Committee |
| 4. | Ms. Anuttara Panpothong | Independent Director
Member of the Audit and Risk Management Committee
Chairperson of the Corporate Governance,
Nomination and Remuneration Committee |
| 5. | Mr. Taratorn Premsoontorn | Director
Member of the Corporate Governance,
Nomination and Remuneration Committee |
| 6. | Mr. Ranganath Raghupathy Rao | Director
Member of the Executive Committee |
| 7. | Mr. Ashish Anupam | Director
Member of the Executive Committee
Member of the Corporate Social Responsibility
and Sustainability Committee |
| 8. | Mr. Rajiv Mangal | Director
Member of the Executive Committee
Member of the Corporate Social Responsibility
and Sustainability Committee
President and CEO |

Secretary:

- | | | |
|----|---------------------------|-------------------|
| 1. | Ms. Somjai Jarukitcharoon | Company Secretary |
|----|---------------------------|-------------------|

Tata Steel (Thailand) Public Company Limited

Management: (No. 1-2,4-9 Attended via Video Conference)

1. Mr. Wanlert Kanwiwat Chief Operating Officer
2. Mr. Jayanta Chakraborty Vice President - Finance and Chief Financial Officer
3. Mr. Sirorote Matemanosak Vice President - Human Resources and Corporate Affairs
4. Mr. Paitoon Chuesook Vice President - Procurement
5. Mr. Chaichalerm Bunyanuwat Vice President - Marketing and Sales
6. Mr. Amit Khanna Vice President - Business Excellence and Shared Services
7. Mr. Pornchai Thangworakulchai Vice President - Chonburi Plant
8. Mr. Rungroth Lert-A-Rom Vice President - Saraburi Plant
9. Mr. Sakchai Loyfakhajohn Vice President - Rayong Plant

Auditor of the Company: (No. 1-5 Attended via Video Conference)

1. Ms. Varaporn Vorathitikul Audit Partner, Certified Public Account No. 4474
From PricewaterhouseCoopers ABAS Ltd. (“PwC”)
2. Ms. Jutamas Ounmongkol Audit Director
3. Ms. Wandee Leevorawat Audit Director
4. Ms. Napaporn Muenkrai Audit Senior Manager
5. Ms. Janthakan Saelu Audit Manager

Invitee: (No. 1-4 Attended via Video Conference)

1. Mr. Apichart Likhitprasert Department Manager - Legal Services and Regulatory Affairs
2. Ms. Samaporn Suebpong Senior Financial Controller, Corporate
3. Ms. Kanjana Kulanunyapisit Senior Financial Controller, Strategic Finance and Cost Management
4. Mr. Supakij Thongsak Controller, Sub Companies Financial Accounting

The independent vote counting inspector: (Attended via Video Conference)

1. Mr. Panusit Chawalit Lawyer (License number to be a lawyer 1186/2562)

Tata Steel (Thailand) Public Company Limited

The meeting started at 09:00 hours

Mr. Peeyush Gupta, Chairman, extended a warm welcome to the Shareholders and the members of the Board of Directors at the Annual General Meeting of Shareholders No. 20 for the year 2021. Due to restrictions on international travel both in India and Thailand, he was unable to join the meeting in person. He mentioned that while there has been a significant improvement in the vaccination drive across the world including in Thailand, there is a need to remain vigilant and run the business in line with the government's directives to contain the pandemic. Thus to support the measures of the Department of Disease Control, Ministry of Public Health, to reduce the risk from the outbreak and with regards to the health and safety of the Shareholders, the Board of Directors have decided to conduct the Annual General Meeting of Shareholders through Electronic Meeting method in accordance with the rules, procedures and conditions as stipulated by the Emergency Decree that was published in the Government Gazette on meeting through electronic media B.E. 2563 and Notification of Ministry of Digital Economy and Society. Necessary details were provided in the invitation letter to the shareholders and disseminated via the SET Link system of the Stock Exchange of Thailand (SET). He thanked the shareholders to have appreciated the situation and the reason why the Company had to arrange for e-AGM.

He informed the meeting that in order to facilitate easy communication, the E-AGM will be conducted in Thai language and requested Khun Somjai Jarukitcharoon, the Company Secretary to announce the Quorum.

Company Secretary informed the meeting that 764 Shareholders have registered to attend the meeting both in person and by proxy. This represents 5,791,286,562 shares, an equivalent of 68.7675 percent of the 8,421,540,848 issued shares. As there were more than 25 Shareholders attending in person and by proxy and the total number of issued shares more than one-third (1/3) of the total issued shares thus forming a quorum according to Clause 37 of the Company's Articles of Association).

The Chairman declared the meeting open for deliberation on various matters on the agenda.

Chairman requested Mr. Sirorote Matemanosak, Vice President – Human Resources and Corporate Affairs to explain in Thai language to the shareholders all through the meeting on his behalf starting from introducing the Directors, Committees, Auditors and Company Secretary.

Mr. Sirorote Matemanosak informed that all the 8 directors were attending the meeting. Due to the current situation and consequent travel restrictions, the Chairman and 2 directors from India were attending through electronic method and 4 directors attending through electronic method from their respective residences in Bangkok.

The Chairman requested the Company Secretary to explain the voting procedures for each agenda to the shareholders so that a resolution could be reached readily and recorded in the Minutes of the meeting accurately and completely.

The Company Secretary then informed the meeting that the Company had notified the submission of questions to the Company through Company's website on June 8, 2021 by giving the right to shareholders for sending questions to the Company in advance as a good practice in the principle of good Corporate Governance for listed companies regarding the equitable treatment for shareholders. The Company informed the period for exercising the right for Annual General Meeting of Shareholders for the Year 2021 to send

Tata Steel (Thailand) Public Company Limited

questions during June 15 to July 15, 2021. During such period, the Company has received 9 questions from the shareholders which will be answered under the last agenda item.

For the meeting, the Company has assigned an independent firm that provides system with the Electronic Transactions Development Agency (ETDA) for providing E-meeting & Voting system. This system does not require any special application to use. Shareholders can use their computer, laptop, tablet or a smart phone. In addition, the service provider facilitates record of audio and image throughout the meeting streaming in electronic form and recorded the electronic traffic data of all participants in the meeting as evidence according to the law.

Shareholders and proxies who have identified themselves and have been confirmed by the Company have received an email with username, password and link to join the meeting in advance before the meeting date. The username, password and link are valid only for this E-AGM. In addition, the service provider would provide necessary technical support for accessing the E-AGM system throughout the meeting.

For security reasons, the shareholders were requested not to share the username and password with another person. It was also informed that log in would work only on one device at a time. In case any shareholder tries to log in from another device simultaneously, previous connection will get logged out automatically. Live broadcast of E-AGM started streaming once the shareholder logged in.

The Company Secretary then explained the Voting menu. Once shareholder clicks on the menu, they can navigate to voting section to cast their vote. Shareholder can see all agendas listed and can cast their vote any time till the particular Agenda is not closed. Once an Agenda has been discussed and closed, shareholders cannot change their vote. There is a separate "Send" Button for each Agenda. The shareholder needs to click on the radio button to choose "Approve", "Disapprove" or "Abstain" and then click "Send". Once the shareholder's vote is submitted, shareholder will be notified by a pop-up alert message that "Vote is submitted". In case of voting options are locked and not present for some or all of the agendas, it may be noted that it can happen from the agenda not requiring voting and is for acknowledgement only, or the agenda is already voted and closed, or a proxy form B was sent which has already been voted and therefore does not allow the proxy to change the vote.

She informed the shareholders that the meeting was being conducted under the Articles of Association of specific provisions pertaining to the shareholder meeting as detailed in the meeting documents, page no. 33-36 (In Thai language no. 32-36), which were delivered to the shareholders in advance, together with the Notice of the meeting. Moreover, page 41-42 (In Thai language page no. 42-44) of the meeting documents also describe voting procedures in each agenda, vote casting & counting, and announcement of voting results. The procedures were summarized as follows:

Vote shall be cast by online voting using E-AGM platform with the option to "Approve", "Disapprove" or "Abstain" for each agenda item of one share eligible for one vote.

Tata Steel (Thailand) Public Company Limited

Prior to vote casting in each agenda, the Chairman shall inform the meeting about the votes required for a resolution in each agenda, whether it be an ordinary event whereby a majority vote is applicable or a special event whereby different vote casting is required. The Chairman of the Meeting or the person assigned by the Chairman shall propose to the shareholders during the meeting to cast their vote.

In case of vote by Proxy, the proxy shall cast the vote according to the grantor's instructions specified in the Proxy only. Where no choice is specified or clearly specified by the grantor or there is any agenda considered in the meeting other than those specified above, or any change or amendment to any facts, the Proxy shall be authorized to consider the matters and vote on behalf as the Proxy deems appropriate.

In case of granting a proxy to an Independent Director of the Company or other people attending the meeting according to the proxy form, in which the shareholders have voted in advance in the proxy form, the Company will record the votes as specified by the shareholders in advance. In case a shareholder does not vote, the system will count his/her votes as "agree" automatically. Therefore, to count cast votes by deducting the votes of "disapprove and abstain" from the total number of shares held by shareholders and proxies attending the meeting and being entitled to vote and shall be announced for further acknowledgment of the meeting.

At each agenda, Khun Panusit Chawalit, Independent Lawyer will act as the independent vote counting inspector to ensure that the results are transparent and in line with the legislation and regulations of the Company.

The Chairman requested the meeting to proceed with the agenda and requested Mr. Sirorote Matemanosak to read each agenda in Thai language.

Agenda 1: To consider and adopt the Minutes of the Annual General Meeting of Shareholders No.19 dated July 16, 2020

The Company had distributed the copies of the Minutes of the meeting to the shareholders in advance, together with the Notice of the meeting as the Attachment No. 1, page 10 –26. (in Thai language page no. 9-25). The minutes of the meeting was recorded accordingly and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the timeframe as prescribed by laws. It was also disclosed on the Company's website (www.tatasteelthailand.com).

The Board of Directors deemed it appropriate to propose the shareholders' meeting to adopt the Minutes of the Annual General Meeting of Shareholders No. 19 held on July 16, 2020, which the Board of Directors has deemed to be properly recorded and no shareholder requested the Company to correct such minutes. This agenda is an ordinary event which has to be resolved by the majority vote of the shareholders and proxy holders, who attend the meeting and cast their votes.

Tata Steel (Thailand) Public Company Limited

Resolution: The meeting reviewed and adopted the minutes as proposed by the Board of Directors with a unanimous vote of the shareholders and the proxy holders who attended the meeting and had the right to vote. Details are as shown below;

Shareholders cast their votes	Representing	5,791,303,563 Shares	or	100%
Shareholders voted for the matter	Representing	5,791,303,563 Shares	or	100%
Shareholders voted against the matter	Representing	0 Shares	or	0.0000%
Shareholders abstained	Representing	0 Shares	or	0.0000%
Voided Ballot	Representing	0 Shares	or	0.0000%

While this matter was being reviewed in the meeting, 2 additional shareholders comprising of 17,001 shares joined the meeting. There were total 766 shareholders representing 5,791,303,563 shares, an equivalent of 68.7677% of the 8,421,540,848 issued shares.

Agenda 2: To acknowledge the report on the Company's operational results for the year ended March 31, 2021

The Chairman requested Mr. Rajiv Mangal, President and CEO, to report the Company's performance for the FY 2021 ended March 31, 2021 for the shareholders' acknowledgement. Khun Wanlert Kanwivat (Chief Operating Officer) assisted Khun Rajiv with Thai translation

President and CEO presented various facets of the global steel industry including the developments in China and ASEAN. He also shared an update on Thailand economy and impact of Covid on domestic steel industry. Public spending remains a key demand driver whereas private investment is muted due to depressed business sentiments. Government continues to invest in mega projects. This will be good for the Company in the long run.

In this business environment, the Company sold 1.303 Million tons which is the highest since 2008. EBITDA and profit before tax improved over the previous year to 1,357 MB and 688 MB, respectively. Operational KPIs also improved during the year.

All these efforts resulted in many recognitions for the Company namely Thailand Sustainability Investment Award, Sustainability Disclosure Award and Certificate of Carbon Foot Print for Organization. All 3 plants won CSR – DIW Continuous Award. In addition, SCSC won Green Star Award, and NTS got Green Mining Award.

President and CEO also shared the business outlook for the near term. He mentioned that the ongoing steel industry restructuring in China is expected to keep their exports under check which is good for steel industry in the region. 'Made in Thailand' policy to support domestic industry was another positive development. Elevated international freight rates are expected to stay for some time which will make imports costlier. However, emergence of new variants and slow vaccine rollout in ASEAN countries have resulted in lockdowns and restriction in the region. The third wave of Covid has adversely impacted business sentiments in Thailand. Recent closure of construction sites in Bangkok and its vicinity has aggravated the problem. Overall, steel prices are expected to stay elevated in an uncertain environment.

Tata Steel (Thailand) Public Company Limited

This Agenda was proposed for acknowledgement of the report on the Company's operational results for the year 2020-2021, ended March 31, 2021. There was no vote casting on this agenda.

Agenda 3: To consider and approve the financial statements for the year ended March 31, 2021

The Articles of Association of the Company, Clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall approve the financial statements at the end of the fiscal year.

The Board of Directors deemed it appropriate to propose the Meeting of Shareholders to consider and approve the financial statements for the year 2020-21 ended March 31, 2021 which had been audited and certified by the Certified Public Accountant of PricewaterhouseCoopers ABAS Ltd. and reviewed by the Audit and Risk Management Committee and approved by the Board of Directors. The financial statements were presented accurately, completely and adequately. Details were presented in the Company's Annual Report for the year 2020-21 in the QR Code. The Annual Report is also available on the Company website.

The Chairman requested the meeting to approve the financial statements for the year ended March 31, 2021 which is an ordinary event to be resolved by the shareholders meeting with the majority vote of the shareholders and proxy holders, who attended the meeting and cast their votes.

Resolution: The meeting resolved and approved the financial statements for the year 2020-21, ended March 31, 2021 which was proposed by the Board of Directors with an unanimous vote of the shareholders and the proxy holders, who attended the meeting and cast their votes, as under:

Shareholders cast their votes	Representing	5,793,316,363 Shares or	100%
Shareholders voted for the matter	Representing	5,793,316,363 Shares or	100%
Shareholders voted against the matter	Representing	0 Shares or	0.0000%
Shareholders abstained	Representing	0 Shares or	0.0000%
Voided Ballot	Representing	0 Shares or	0.0000%

While this matter was being reviewed in the meeting, 1 additional shareholder comprising of 2,012,800 shares joined the meeting. There were total 767 shareholders who represented 5,793,316,363 shares, an equivalent of 68.7916% of the 8,421,540,848 issued shares.

Tata Steel (Thailand) Public Company Limited

Agenda 4: To consider and approve the appropriation of profits for the year 2020-21 and omission of the dividend payment

The Articles of Association of the Company, Clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall consider the appropriation of profits, and Clause 46, the Company shall allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to the legal reserve fund until this fund attains an amount not less than 10% of the registered capital.

According to the dividend policy of the Company, dividend may be paid to the shareholders at the rate of not exceeding 40% of net profit after tax (after deduction of legal reserve) of consolidated financial statements by considering the relevant factors which shall not cause significant effect to the Company's business operation. Such factors are; operational performance, financial status, Company's solvency, business expansion, obligations towards debts service according to the Company's loan agreements including any other factors relevant to the business operation of the Company. The consideration shall be consistent with the concept of maximizing long-term benefit for the shareholders but it shall also be subjected to the approval from the Board of Directors and/or the shareholders' meeting. Further, the Limited Public Company Act B.E. 2535 (1992), Section 115 states that "No dividend shall be paid out of funds other than profit. In the case where the Company still sustains an accumulated loss, no dividend shall be paid".

The operation of the Company from consolidated financial statement, for the year 2020-2021, resulted in a net profit of 632 million Baht with retained deficits of (2,081) million Baht.

The Board of Directors deems it appropriate to propose the shareholders' meeting to approve the allocation of the profit for the year 2020-2021, ended March 31, 2021, of 1.2 million Baht as legal reserve. The accumulated balance in the reserve fund after the transfer in the current financial year will be 374 million Baht, representing 4.44% of the registered capital. After considering the relevant factors to the Company's operation on consolidated basis, the future trend and the current uncertainty arising from the Covid-19 pandemic, the Board of Directors deemed it appropriate to propose the shareholders' meeting for the omission of dividend payment.

The Chairman requested the meeting to approve the appropriation of profits for the year 2020-21 and omission of the dividend payment which was an ordinary event to be resolved by the shareholders meeting with the majority vote of the shareholders and proxy holders, who attended the meeting and cast their votes.

Resolution: The meeting resolved to approve the appropriation of the profit for the year 2021, ended March 31, 2021, of 1.2 million baht as legal reserve and omission of dividend payment for the year 2021, as proposed by the Board of Directors, with the majority vote of the Shareholders and proxy holders who attended the meeting and had the right to vote.

The voting results were as follows;

Shareholders cast their votes	Representing	5,793,316,363 Shares or	100%
Shareholders voted for the matter	Representing	5,793,296,363 Shares or	99.9997%
Shareholders voted against the matter	Representing	20,000 Shares or	0.0003%
Shareholders abstained	Representing	0 Shares or	0.0000%
Voided Ballot	Representing	0 Shares or	0.0000%

Tata Steel (Thailand) Public Company Limited

Agenda 5: To consider and approve the re-election of Directors who retired by rotation

The Articles of Association of the Company, Clause 19, specifies that one-third (or closest to one-third) of the Directors shall retire from the office by rotation at the Annual General Meeting of Shareholders and may be re-elected to serve as Directors. For the Annual General Meeting of Shareholders No. 20 for the year 2021, three Directors were retiring this year, namely:

- | | |
|------------------------------|--|
| 1) Mr. Peeyush Gupta | Chairman of the Board of Directors
Chairman of Executive Committee
Member of the Corporate Governance Nomination and Remuneration Committee |
| 2) Mr. Hatasakdi Na Pombejra | Independent Director
Member of the Audit and Risk Management Committee
Chairman of the Corporate Social Responsibility and Sustainability Committee |
| 3) Ms. Anuttara Panpothong | Independent Director
Member of the Audit and Risk Management Committee
Chairperson of the Corporate Governance Nomination and Remuneration Committee |

In the process of nominating the Directors, the Corporate Governance, Nomination and Remuneration Committee had duly considered the selection guidelines and criteria as approved by the Company's Board of Directors. Details are stated in accompanying documents No.3 delivered to Shareholders together with this Notice. It was agreed that Mr. Peeyush Gupta, Mr. Hatasakdi Na Pombejra and Ms. Anuttara Panpothong are qualified, knowledgeable and have expertise in steel industry and other wide array of related fields. Other qualifications comprise leadership skills, vision and capacity to be in the duty of the Company's Director, offering independent opinion which is beneficial to the Company's operation, as well as not related to any criminal case and verdict incurred from the property/ asset misconduct, and any connected transaction triggering the conflict of interest of the Company in the previous year.

The Board of Directors deemed it appropriate to propose the Meeting of Shareholders to re-elect the above mentioned three Directors namely Mr. Peeyush Gupta, Mr. Hatasakdi Na Pombejra and Ms. Anuttara Panpothong as considered by the Corporate Governance, Nomination and Remuneration Committee, as the Company's Board of Directors and members of the Committee for another term.

The Curriculum Vitae (CV) of the Directors who were proposed to be re-elected in places of those who retired by rotation were shown in accompanying documents No. 3.

Ms. Anuttara Panpothong, Chairperson of the Corporate Governance Nomination and Remuneration Committee then proposed the meeting to resolve the re-election of Directors on an individual basis to be in line with the good Corporate Governance as determined by the Stock Exchange of Thailand and the shareholders agreed with such a method. As per the Company's Articles of Association Clause 18 (b)

Tata Steel (Thailand) Public Company Limited

the shareholders shall vote using all the votes equal to the number of shares held which cannot be divided for any person or group to any extent at all. Prior to vote casting, the Chairperson further informed the shareholders that this agenda was an ordinary matter and has to be approved with the majority vote of the shareholders and proxy holders who attended the meeting and had the right to vote.

Resolution: The meeting resolved to approve the re-election of three Directors in place of those who retired by rotation at the Annual General Meeting of Shareholders No.20 for the year 2021 on an individual basis as the Company's Directors for the Board of Directors and Committees for another term as proposed by the Board of Directors with the resolution of majority of votes of shareholders and proxy holders who attended the meeting and had the right to vote. The voting results were as follows;

1. Mr. Peeyush Gupta

The voting results are as follows;

Shareholders cast their votes	Representing	5,793,316,363 Shares or	100%
Shareholders voted for the matter	Representing	5,793,316,363 Shares or	100%
Shareholders voted against the matter	Representing	0 Shares or	0.0000%
Shareholders abstained	Representing	0 Shares or	0.0000%
Voided Ballot	Representing	0 Shares or	0.0000%

2. Mr. Hatasakdi Na Pombejra

The voting results are as follows;

Shareholders cast their votes	Representing	5,793,316,363 Shares or	100%
Shareholders voted for the matter	Representing	5,793,296,263 Shares or	99.9997%
Shareholders voted against the matter	Representing	20,100 Shares or	0.0003%
Shareholders abstained	Representing	0 Shares or	0.0000%
Voided Ballot	Representing	0 Shares or	0.0000%

3. Ms. Anuttara Panpothong

The voting results are as follows;

Shareholders cast their votes	Representing	5,793,316,363 Shares or	100%
Shareholders voted for the matter	Representing	5,793,316,363 Shares or	100%
Shareholders voted against the matter	Representing	0 Shares or	0.0000%
Shareholders abstained	Representing	0 Shares or	0.0000%
Voided Ballot	Representing	0 Shares or	0.0000%

Agenda 6: To consider and approve the remuneration of Directors for the year 2021-22

The Articles of Association of the Company, clause 25, specifies that Directors are entitled to receive remuneration from the Company as approved by the shareholders' meeting.

The Corporate Governance, Nomination and Remuneration Committee had considered the remuneration of the Directors and members of Committees in accordance to the criteria, the assigned duties and responsibilities, the parity of the remuneration with other listed companies in the same industry, including the

Tata Steel (Thailand) Public Company Limited

operating performance and other factors which may affect the Company. It was agreed that the present remuneration is at the appropriate level.

The Board of Directors deemed it appropriate to propose the shareholders' meeting to consider and approve the remuneration for the Board of Directors and Committees for the year 2021-22 (April 1, 2021 - March 31, 2022) which can be separated into the fixed remuneration and meeting allowance for the attendance, as considered by the Corporate Governance, Nomination and Remuneration Committee, which is not to exceed the previous year until the shareholder meeting determines otherwise.

Details of the comparative information for the remuneration of Directors in the previous years have appeared in the Notice of this meeting, page No. 7 (in Thai language also in page no.6), submitted to shareholders in advance.

The Chairman requested the meeting to approve this agenda to be resolved by the shareholders' meeting with not less than two-thirds of the total number of votes of the shareholders and proxy holders who attended the meeting and had the right to vote.

Resolution: The meeting resolved to approve the remuneration for the Board of Directors and Committees for the year 2021-22 (April 1, 2021-March 31, 2022) which can be separated into the fixed remuneration and meeting allowance for the attendance as considered by the Corporate Governance, Nomination and Remuneration Committee and proposed by the Board of Directors which is not to exceed the previous year until the shareholder meeting determines otherwise, with the resolution of more than two-thirds of the total number of votes of shareholders and proxy holders attending the meeting and cast their votes. The voting results were as follows;

Shareholders cast their votes	Representing	5,793,316,363	Shares or	100%
Shareholders voted for the matter	Representing	5,793,296,363	Shares or	99.9997%
Shareholders voted against the matter	Representing	20,000	Shares or	0.0003%
Shareholders abstained	Representing	0	Shares or	0.0000%
Voided Ballot	Representing	0	Shares or	0.0000%

Agenda 7: To consider and appoint the auditors, additional audit fee for the year 2020-21 and fix the audit fee for the year 2021-22

The Articles of Association of the Company, clause 40, specifies that the Annual Ordinary General Meeting of Shareholders shall consider and appoint auditors and fix the audit fee every year. In appointing the auditor, the former auditor may be re-appointed.

In accordance to the Notification of the Securities and Exchange Commission, listed companies are required to rotate the authorized auditors every seven accounting years (regardless of consecutiveness) and the auditors must cease performing audit services for such listed company beyond 5 consecutive fiscal years but may evolve employing other members of auditor in the same auditing firm.

Tata Steel (Thailand) Public Company Limited

The Audit and Risk Management Committee had considered the performance of the auditor of the Company for the year 2020-21 and qualifications in accordance to the standards set and agreed that PricewaterhouseCoopers ABAS Ltd. has satisfactorily performed its duties to the Company in accordance with the auditing standards and provided useful opinions to the Company. The auditors also have full qualifications, as well as have no relationship or conflict of interest with the Company, its subsidiaries, the executives and major shareholders or related persons of the said persons.

The audit fee payable to the auditors has been due for revision with effect from FY2020-21. As per the practice that was followed earlier, with a view to have synergy in fee fixation across the Tata Steel Group, the fee payable in respect of Tata Steel Group affiliates wherever PwC are the auditors, are discussed and negotiated centrally. However, in view of the Covid-19 situation, consequent lockdowns and economic uncertainties, the discussions on revision of audit fees was kept on hold last year. The discussion has now been concluded and the audit fee for the fiscal years 2020-21 and 2021-22 has been considered and approved by the Audit and Risk Management Committee and the Board of Directors.

The Board of Directors deemed it appropriate to propose the shareholders' meeting, as considered by the Audit and Risk Management Committee, to appoint;

- Ms. Varaporn Vorathitikul (Certified Public Accountant No. 4474) or
- Mr. Vichien Khingmontri (Certified Public Accountant No. 3977) or
- Ms. Sukhumaporn Wong-ariyaporn (Certified Public Accountant No. 4843)

of PricewaterhouseCoopers ABAS Ltd as the Auditors of the Company for the fiscal year of 2021-22 from April 1, 2021 and ending on March 31, 2022 and determination of the audit and quarterly review fee for the Company and its subsidiary for the year 2020-21 and 2021-22 at the amount of Baht 4,760,000.

Details of the information of the Audit fee for the Company and its subsidiary were presented in the Notice of this meeting, on page No. 8, (Thai language Page 7) submitted to shareholders in advance.

Mr. Alan Kam, Chairman of the Audit and Risk Management Committee requested the meeting to approve appointment of the auditors, additional audit fee for the year 2020-21 and fix the audit fee for the year 2021-22 which was an ordinary event to be resolved by the shareholders meeting with the majority vote of the shareholders and proxy holders, who attended the meeting and cast their votes.

Resolution: The meeting resolved to appoint the auditors, additional audit fee for the year 2020-21 and approve the audit fee for the year 2021-22 as proposed by the Board of Directors with a majority vote of the shareholders and proxy holders who attended the meeting and had the right to vote.

The voting results are as follows;

Shareholders cast their votes	Representing	5,793,316,363 Shares	or	100%
Shareholders voted for the matter	Representing	5,793,296,363 Shares	or	99.9997%

Tata Steel (Thailand) Public Company Limited

Shareholders voted against the matter	Representing	20,000 Shares	or	0.0003%
Shareholders abstained	Representing	0 Shares	or	0.0000%
Voided Ballot	Representing	0 Shares	or	0.0000%

Agenda 8: Other Business (if any)

Chairman reported that all agenda items as per the Notice to the shareholders were completed and the Board of Directors and the shareholders did not have any further items to propose to the shareholders meeting.

While this matter was being reviewed in the meeting, 1 additional shareholder comprising of 9,000 shares joined the meeting. There were total 768 shareholders who represented 5,793,325,363 shares, an equivalent of 68.7918% of the 8,421,540,848 issued shares.

Chairman then requested Mr. Sirorote Matemanosak to read out the questions received from the shareholders and respond on his behalf.

The nine questions received from the shareholders in advance, were answered as follows:-

1. Graphite electrodes prices were very high 1-2 years ago. How's the situation now?

Answer: Graphite electrodes (GE) prices had shot up during 2017 and 2018 due to shortage of certain raw materials like needle coke. Since then, new capacities have come up (largely in China) that has improved the supply of needle coke and GE. Due to pandemic since March 20, steel production and hence demand for GE was affected in many parts of the world while production of GE was stable. These factors have resulted in decline in GE prices. Currently the prices are stable.

2. How do you see export volumes this year? There was a decline in last year.

Answer: The demand for steel in geographies where the Company traditionally exports like Lao, Cambodia, Malaysia, Indonesia and India were adversely impacted in 2020 due to lockdowns in those countries. The situation has not improved much in 2021. Thus export of rebar and wire rods in H1 2021 has been on the lower side. The company has sent 1st parcel of rebars to Canada in April'21. Overall, our focus will continue to be a dominant player in domestic market and maintain export volume between 6-12% of total sales depending upon the situation.

Tata Steel (Thailand) Public Company Limited

3. Regarding the Government policies, “Made in Thailand” and business matching between manufacturers and steel users for usage and production planning together. How do these policies affect the Company in various aspects such as sales, spread, competitiveness, etc. and how does the management prepare to deal with these matters?

Answer: At the request of the industry, Government of Thailand has come out with policy to support ‘Made in Thailand (MiT)’ steel in public infrastructure projects. We believe this will be good for customers and domestic steel companies in the long run. Rebars are not imported in Thailand as of now. This policy will support that further. The company has already been certified for MiT for rebars, wire rods and small sections.

The Company has been promoting this in various government project enquiries. It is too early to judge the impact on sales volume and spread.

4. Refer to the Company’s announcement No. TSTH 068/2017 RM/AN/PB dated November 16, 2017 regarding the MBF furnace contract. Does it specify the period of the furnace delivery and when will the Company receive the money? The current condition of the furnace has been disassembled to prepare for transportation or does it still install in the existing place and ready to use? In case the buyer is unable to comply with the contract, how will the company gain or lose? And how to deal with the furnace in the future?

Answer: The deal with the prospective buyer signed in 2017 did not materialize. Thus the mini blast furnace is still with the company. The management continues to explore a buyer for the assets. However, with the subdued market sentiments and impact of Covid-19 pandemic since 2020, there has not been any significant progress on this front. MBF assets are valued at expected realizable value as estimated by an independent valuer and these assets are classified as idle assets held-for-sale, under non-current assets.

Tata Steel (Thailand) Public Company Limited

5. In view of finding business partners by selling shares of the Company as did with HBIS. How does the management look for better benefits to the Company and other current shareholders? Since currently steel price in the world market tend to increase. In addition, the Company itself has a strong financial position. Is there still need to find the alliance? What is the management view on this matter?

Answer: The process of divestment has been put on hold and there are no active proposals. Meanwhile, steel business has delivered good returns. So Tata Steel Group has changed the status of TSTH from 'Held for sale' to 'Continuing operations' in its consolidated financial reporting.

6. How has the Company been affected by the COVID situation in various aspects?

Answer: Since the start of pandemic, the company has put in place necessary measures to avoid spread of Covid-19 at the working locations. During the first (Apr'20) and second (Dec'20) waves, there was no impact on company operations. However, there were few cases of Covid-19 infections to employees and contractors in wave 3 that was connected to people traveling during Songkran holidays. Since then, all locations have enhanced preventive countermeasures such as physical distancing between people, improved hygiene at work place and canteens, increase % of employees working from home and self-declaration related to travel via in-house developed mobile app etc. For safety and well-being of the employees and ensure continuity of business, the company has arranged all employees and their family members to be vaccinated with Sinopharm. Till 21st July, more than 85% of employees had received 1st dose and we expect more than 96% of employees to be covered by 31st July

Tata Steel (Thailand) Public Company Limited

7. Closing worker camps in Bangkok, what are the impacts to the Company? And how does the Management deal with such problems?

Answer: The demand of construction materials including steel has got adversely impacted with the announcement of closure of worker camps and stoppage of construction sites from end June'21. Sale of rebars and wire rods used for making mesh and PC/LRPC wires used in construction sector has declined since then. Neighboring countries like Lao, Cambodia, Malaysia and India are also seeing adverse impact of pandemic on the local steel demand. However the demand of special wire rods including those used in automotive sector is good along with billets in international market. Thus company has booked good volume of billets for export as an interim measure till situation improves in Thailand.

8. Does the company plan to expand the production capacity from 1.7 million tons soon? If so, how much investment is required?

Answer: Average capacity utilization of steel companies in Thailand is below 50%. Against this, TSTH operates in the range 70-75% of the rolling capacity due to better operating efficiencies and good acceptance of products by our Customers. Thus 1st priority of the company is to use existing rolling capacity of 1.7 MTPA before any further addition. Secondly, it is not necessary to add new capacity to increase revenue. Product mix enrichment, higher downstream and value added products sale add to revenue and profitability within same total sales volume. In this regard, the Company has expanded the product basket by supplying micro-alloyed rebars to department of Highways, GB grade to Chinese-Thai high speed train, Seismic grade to earthquake prone zones in N/NE Thailand and ready to use CAB that include readymade Stirrups under brand name 'Superlinks' and footings under 'Super base' along with many new grades of wire rods.

Tata Steel (Thailand) Public Company Limited

9. Since the Company invested in solar roof top, how many years of the break-even point? And when is the installation and available for usage?

Answer: The Company has entered into a contract with a 3rd party to install, maintain and deliver guaranteed output of 12 MW from the solar power plants installed on factory roof-top. The commissioning is planned during Feb-Mar'22. Thus, there is no capital investment and operational expense for the company. Normally solar power projects of this capacity would cost approx. 240-250 Million THB of capex. The company will get green power at a substantial discount to the prevailing grid price for next 10 years. After that, the assets will be transferred to the company at no cost.

Chairman thanked the shareholders for sending the questions in advance and reported that the Company has answered all the questions it had received in advance. On behalf of the Board of Directors of Tata Steel (Thailand) Public Company Limited, he thanked each and every shareholder for devoting their time to attend this meeting and approving the proposals submitted by the Board of Directors and proposed to close the meeting.

The meeting was adjourned at 10:50 hours.



(Mr. Peeyush Gupta)

Chairman of the Meeting



55.50-222.00

222.00-1,893.00

Attachment 3

The curriculum vitae of the nominated persons for election as Directors in the place of those who are due to retire by rotation in the Annual General Meeting of Shareholders No. 21

1. TARATORN PREMSOONTORN

Position	<ul style="list-style-type: none"> Director Member of the Corporate Governance, Nomination & Remuneration Committee 			
Age	59 years			
Nationality	Thai			
Education / Training	<ul style="list-style-type: none"> Master of Business Administration, Oklahoma City University, USA. Bachelor of Economics, Chulalongkorn University 			
Seminar of Institute of Directors (IOD)	<ul style="list-style-type: none"> Director Certification Program (DCP 40/2004) Director Accreditation Program (DAP 2/2003) Financial for Non-Finance Directors Program (FND 7/2003) 			
Other current positions	Year	Position	Company	
	1996 – Present	Senior Vice President	Bangkok Bank Public Company Limited	
	Listed companies in Thailand			
	Bangkok Bank Public Company Limited			
	Non-listed Companies in Thailand			
- None -				
Competitor Companies or business related to TSTH				
- None -				
Previous experiences	Year	Position	Company	
	-	-	-	
No. of shares held⁽¹⁾ (As of March 31, 2022)	Tata Steel (Thailand) Plc.		Affiliated Companies	
	- None -		- None -	
Attendance / Arrangement of the meetings (Times)		<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
	Board of Directors Meeting	6/6	6/6	6/6
	General Meeting of Shareholders	1/1	1/1	1/1
Terms / years of holding a directorship in TSTH	20 years (July 29, 2002 – July 21, 2022)			
Prohibited qualifications relating in the field of :				
<ul style="list-style-type: none"> The criminal case and verdict incurred from the property/ asset misconduct. Connected transaction triggering the conflict of interest of the Company in the previous year. 	- None -			

Remarks: ⁽¹⁾ The number includes shares held by Spouse and Minor child

**The curriculum vitae of the nominated persons for election as Directors
in the place of those who are due to retire by rotation
in the Annual General Meeting of Shareholders No. 21**

2. MR. ASHISH ANUPAM

Position	<ul style="list-style-type: none"> ▪ Director ▪ Member of the Executive Committee ▪ Member of the Corporate Social Responsibility & Sustainability Committee 			
Age	53 years			
Nationality	Indian			
Education / Training	<ul style="list-style-type: none"> ▪ Bachelor of Engineering (Mechanical Engineering), Birla Institute of Technology, Ranchi, India ▪ General Management Program CEDEP (INSEAD, FRANCE) 			
Seminar of Institute of Directors (IOD)	- None -			
Other current positions	Year	Position	Company	
	2021 – Present	Chairman	Indian Steel & Wire Product Ltd.	
	2019 – Present	Managing Director	Tata Steel Long Products Ltd.	
	2019 – Present	Chairman	The Siam Industrial Wire Co., Ltd.	
	2019 – Present	Chairman	TSN Wires Co., Ltd.	
	2018 – Present	Director	Bhushan Steel (Australia) Pty Ltd.	
	Listed companies in Thailand			
	- None -			
	Non-listed Companies in Thailand			
	<ul style="list-style-type: none"> ▪ The Siam Industrial Wire Co., Ltd. ▪ TSN Wires Co., Ltd. 			
	Competitor Companies or businesses related to TSTH			
	<ul style="list-style-type: none"> ▪ The Siam Industrial Wire Co., Ltd. ▪ TSN Wires Co., Ltd. 			

Previous experiences	Year	Position	Company		
	2020 – 2021	Chairman	NatSteel Holdings Pte. Ltd.		
	2019 – 2020	Director	Indian Steel & Wire Product Ltd.		
	2015 – 2020	Director	NatSteel Holdings Pte. Ltd.		
	2015 – 2018	Director	The Siam Industrial Wire Co., Ltd.		
	2015 – 2018	Director	TSN Wires Co., Ltd.		
No. of shares held⁽¹⁾ (As of March 31, 2022)	Tata Steel (Thailand) Plc.		Affiliated Companies		
	- None -		- None -		
Attendance / Arrangement of the meetings (Times)			<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
	Board of Directors Meeting		4/6	6/6	6/6
	General Meeting of Shareholders		1/1	1/1	1/1
Terms / years of holding a directorship in TSTH	4 years (January 30, 2018 – July 21, 2022)				
Prohibited qualifications relating in the field of :	- None -				
<ul style="list-style-type: none"> ▪ The criminal case and verdict incurred from the property/ asset misconduct. ▪ Connected transaction triggering the conflict of interest of the Company in the previous year. 					

Remarks: ⁽¹⁾ The number includes shares held by Spouse and Minor child

**The curriculum vitae of the nominated persons for election as Directors
in the place of those who are due to retire by rotation
in the Annual General Meeting of Shareholders No. 21**

3. MR. SANJIB NANDA

Position	<ul style="list-style-type: none"> ▪ Director ▪ Member of the Executive Committee 			
Age	57 years			
Nationality	Indian			
Education / Training	<ul style="list-style-type: none"> ▪ Chartered Accountant 			
Seminar of Institute of Directors (IOD)	- None -			
Other current positions	Year	Position	Company	
	2022 – Present	Director	Tata Steel Advanced Materials Ltd.	
	2022 – Present	Director	T Steel Holdings Pte. Ltd.	
	2022 – Present	Director	T S Global Holdings Pte. Ltd.	
	2021 – Present	Vice President Financial Operations and Corporate Reporting	Tata Steel Ltd.	
	2021 – Present	Director	Bhubaneshwar Power Private Ltd.	
	2021 – Present	Director	Tata NYK Shipping Pte. Ltd	
	2021 – Present	Chairman	Kalimati Global Shared Services Ltd	
	2020 – Present	Director	TS Global Procurement Co. Pte. Ltd.	
	2019 – Present	Director	Angul Energy Ltd.	
2019 – Present	Director	Industrial Energy Ltd.		
2018 – Present	Director	Bhushan Steel (South) Ltd.		
2018 – Present	Director	Tata Steel Technical Services Ltd.		
2018 – Present	Director	Tata Steel Support Services Ltd.		
2018 – Present	Director	Bhushan Steel (Australia) Pty Ltd.		
2018 – Present	Director	Bowen Energy Pty. Ltd.		
2018 – Present	Director	Bowen Coal Pty Ltd.		
2018 – Present	Director	Bowen Consolidated Pty Ltd.		
Listed companies in Thailand				
- None -				
Non-listed Companies in Thailand				
- None -				
Competitor Companies or business related to TSTH				
- None -				
Previous experiences	Year	Position	Company	
	2018 – 2021	Chief Financial Officer	Tata Steel BSL Ltd.	
	2017 – 2018	Director	Abja Investment Co. Ltd.	
	2016 – 2018	Director	Kalzip Asia Pte. Ltd.	
	2015 – 2018	Director	Natsteelvina Co. Ltd.	
	2015 – 2018	Director	Proco Issuer Pte. Ltd.	
	2015 – 2018	Director	Tata Steel Asia (Hong Kong) Ltd.	
	2015 – 2018	Director	TS Global Minerals Holdings Pte. Ltd.	
	2015 – 2018	Director	Tata Steel International (Singapore) Pte. Ltd.	
	2015 – 2018	Director	Tata Steel International (Singapore) Holdings Pte. Ltd.	
	2014 – 2019	Director	Natsteel (Xiamen) Ltd.	
	2014 – 2018	Director	Natsteel Asia Pte Ltd.	
	2014 – 2018	Director	Natsteel Recycling Pte. Ltd.	
	2014 – 2018	Director	Natsteel Trade International Pte. Ltd.	
	2014 – 2018	Chief Financial Officer	NatSteel Ltd.	
Tata Steel (Thailand) Plc.			Affiliated Companies	
- None -			475 shares (Tata Steel Limited)	
No. of shares held⁽¹⁾ (As of March 31, 2022)				

**The curriculum vitae of the nominated persons for election as Directors
in the place of those who are due to retire by rotation
in the Annual General Meeting of Shareholders No. 21**

Attendance / Arrangement of the meetings (Times)		<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
		Board of Directors Meeting	3/6	-
	General Meeting of Shareholders	-	-	-
Terms / years of holding a directorship in TSTH	9 months (October 18, 2021 – July 21, 2022)			
Prohibited qualifications relating in the field of : <ul style="list-style-type: none"> ▪ The criminal case and verdict incurred from the property/ asset misconduct. ▪ Connected transaction triggering the conflict of interest of the Company in the previous year. 	- None -			

Remarks: ⁽¹⁾ The number includes shares held by Spouse and Minor child

Guidelines and Criteria for Selection of Directors

The Corporate Governance, Nomination & Remuneration Committee reviews the candidates to serve as Directors or Independent Directors on the Board before being nominated for the consideration of the Board of Directors. Guidelines and criteria approved by the Board of Directors are as follows:

1. Qualified and not possessing any of the forbidding characteristics according to the Articles of Association of the Company and the stipulations of the Public Company Limited Act and the Stock Exchange of Thailand.
2. Having a diversity of backgrounds and skills, knowledge, capabilities, and experience to make a significant contribution to the Company and possessing leadership, broad vision, ethical judgment, transparent career profile, and ability to express opinions independently.
3. Having time available for meetings so as to keep track of the Company's business operation and serving as director in an appropriate number of companies.
4. Not being Directors, management, shareholders, or partners with significant shareholding in companies undertaking similar or competitive businesses or businesses which may lead to conflicts of interest with the Company.
5. For the President position, a candidate will be selected based on his/ her previous performance and potential.

Tata Steel (Thailand) Public Company Limited

**COMPANY'S ARTICLES OF ASSOCIATION
RELATING TO THE GENERAL MEETING OF SHAREHOLDERS**

The Annual General Meeting of Shareholders No. 21

To be held on Thursday, July 21, 2022, 09:00 hours

Through Electronics Meeting Method (e-AGM)

① CHAPTER 2 : Shares and Shareholders

5. The voting rights of the preferred shares are the same as those of the ordinary shares.

② CHAPTER 5 : Directors

16. The Company's Board of Directors shall consist of not less than five (5) persons but not more than fourteen (14) persons, with three (3), as the minimum, being Independent Directors, and not less than half of all the Directors shall reside within Thailand.

The Independent Directors shall have the qualifications and shall not have prohibited characteristics as provided in the securities and exchange law.

18. All the Directors shall be elected by Shareholder Meetings in accordance with the following rules and procedures:

- (a) One shareholder shall have votes equal to the number of shares held.
- (b) In electing the Directors, the method of voting used may be to vote on candidate by candidate or several candidates together, whichever the Shareholder Meeting finds appropriate, but in voting to pass a resolution, the shareholders shall vote using all the votes under (a) which cannot be divided for any person or group to any extent at all.
- (c) Voting for election of the Directors shall be by a majority of votes. In the case of equality of vote, the presiding Chairman shall have an additional casting vote.

19. The term of each Director shall be three (3) years, provided that at every annual ordinary meeting of shareholders, one-third (1/3) of the Directors shall retire. If the number of Directors is not a multiple of three, the number of Directors closest to one-third (1/3) of the total number of Directors shall retire.

A Director who vacates his office may be re-elected.

The Directors shall agree among themselves as to the order of their retirement from the office in accordance with the prior paragraph.

20. Other than for vacancy by rotation, a Director shall vacate office upon:

- (a) death;
- (b) resignation;
- (c) having a lack of qualifications or having prohibited characteristic under the law on public limited companies and the law governing securities and exchange;
- (d) being removed by a resolution of the Shareholder Meeting under Clause 22; and
- (e) being removed by a court order.

21. Any Director who will resign from the directorship shall submit a resignation letter to the Company and the resignation shall be effective from the date the letter of resignation arrived the Company.

The Directors who resigned under the first paragraph may notify the registrar of such resignation.

22. The Shareholder Meeting may pass a resolution to remove any Director from office prior to retirement by rotation, by a vote of not less than three-quarters (3/4) of the number of shareholders attending the Meeting and having the right to vote and the shares held by them shall, in aggregate, be not less than one half of the number of shares held by the shareholders attending the Meeting and having the right to vote.

24. A Director needs not to be a shareholder in the Company.

25. A Director is entitled to receive remuneration as fixed by a Shareholder Meeting by a vote of not less than two-thirds (2/3) of all votes of the shareholders attending the Meeting. In this regard, the remuneration may be fixed at a definite amount or prescribed by specific rules and determined from time to time or shall continue to be valid until changed is passed by resolution of the shareholders. Additionally, a Director is entitled to received allowances and any benefits in accordance with the Company's rules.

The contents in the first paragraph shall in no way impact the staff or employees of the Company so appointed as Directors in receiving remuneration and benefits as staff or employees of the Company.

31. No Director shall operate any business which has the same nature as and is in competition with the business of the Company or become a partner in an ordinary partnership or become a partner with unlimited liability in a limited partnership or become a Director of any private or public companies operating businesses of a same nature as and is in competition with the business of the Company, unless he or she notifies the Shareholder Meeting prior to the resolution is adopted for his or her appointment.

③ CHAPTER 6 : Shareholder Meeting

35. The Board of Directors shall arrange an annual general meeting of shareholders to be held within four (4) months from the last day of the fiscal year of the Company.

All other Shareholder Meeting shall be called extraordinary general meetings. The Board of Directors may call such meeting at any time the Board considers it expedient to do so.

Shareholders holding shares amounting to not less than one-fifth (1/5), of the total number of shares sold or shareholders numbering not less than twenty-five (25) persons, holding shares amounting to not less than one-tenth (1/10) of the total number of shares sold, may submit their names in a request directing the Board of Directors to call an extraordinary general meeting at any time, but the reasons for calling such meeting shall be clearly stated in such request. The Board of Directors shall call a Shareholder Meeting to be held within one (1) month of the date of receipt of such request from the said shareholders.

36. In convening Shareholder Meetings, the Board of Directors shall prepare notice of such meeting specifying the place, date, time, agenda and the matters to be submitted to the meeting together with appropriate details stating clearly whether they will be for acknowledgment, for approval or for consideration, including the opinions of the Board of Directors on the said matters and shall send the same to the shareholders and the registrar for their information not less than seven (7) days prior to the meeting. Publication of the meeting notice shall also be made in a newspaper for three (3) consecutive days no less than three (3) days prior to the meeting.

The place of the meeting shall be in the province in which the head office of the Company is located or such other venue as specified by the Board of Directors.

37. At the Shareholder Meeting, there shall be not less than twenty five (25) shareholders and proxies (if any) attending the meeting or not less than one half of the total number of shareholders holding shares altogether amount of not less than one-third (1/3) of the total number of issued shares to constitute a quorum.

If after one (1) hour from the time scheduled for the Shareholder Meeting, the number of shareholders present is insufficient to form a quorum as specified, should such Shareholder Meeting has been convened at the request of shareholders, it shall be canceled. If such Shareholder Meeting was not convened at the request of shareholders, the meeting shall be called again and, in this latter case, notice calling for the meeting shall be sent to shareholders no less than seven (7) days before the date of the meeting. In the latter meeting, a quorum is not compulsory.

38. The Chairman of the Board of Directors shall be the Chairman of Shareholder Meetings. In case the Chairman of the Board is not present at the meeting or cannot perform his/ her duties, the Vice-Chairman will be the Chairman of the meeting. If there is no such Vice-Chairman or the Vice-Chairman cannot perform his duty, the shareholders present at the meeting may elect one of the shareholders to be chairman of such meeting.

39. The resolution of the Shareholder Meeting shall be passed in the following manners:-

- (1) In an ordinary event, a majority vote of shareholders who attend the meeting and are entitled to vote which shall count one vote for each share. In case of a tie vote, the Chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and are entitled to vote which shall count one vote for each share:
 - (a) the sale or transfer of the whole or the substantial part of the Company's business to any other person;
 - (b) the purchase or acceptance of any transfer of the business of other public or private companies;
 - (c) the entering into, alteration or termination of any agreement concerning the lease, in whole or in substantial part, of the Company's business, the assignment to any person for the management of the Company's business, or the merger with any other person for the purpose of profit and loss sharing;
 - (d) the amendment of the Memorandum of Association or Articles of Association of the Company;
 - (e) the increasing or reduction of the Company's registered capital;
 - (f) the issuance of preferred shares, debentures, secured debentures, convertible debentures, warrants, or any other securities which can legally be issued;
 - (g) the dissolution of the Company; and
 - (h) to merge/ amalgamate the Company with another company.

40. Annual Ordinary General Meeting shall be convened for the purposes of:

- (1) Resolving the report of the Board of Directors covering work done during the previous period;
- (2) Resolving and considering the balance sheet and the statements of income;
- (3) Resolving the appropriation of profits and declaration of dividends;
- (4) Resolving election of Directors and determine the Directors' remuneration;
- (5) Resolving appointment of an auditor and fixing auditor's fee; and
- (6) Other business.

④ CHAPTER 7 : Accounts, Finances and Audits

43. The Board of Directors shall prepare the balance sheet and statements of income as of the end of the financial year and shall submit to the annual general meeting of shareholders for approval. The Board of Directors shall procure that the balance sheet and statements of income be audited by the auditor before submission to the Shareholder Meeting.

44. The Board of Directors shall forward the following documents to the shareholders together with the notice of the Annual General Meeting:

- (1) Copies of audited balance sheet and statements of income together with the auditor's report; and
- (2) Annual report of the Board of Directors and supporting documents thereto.

45. Dividends shall not be paid other than out of profits. If the Company has an accumulated loss, no dividend shall be distributed.

Dividends shall be distributed according to the number of shares equally.

The Board of Directors may pay interim dividends to the shareholders from time to time as appears to be justified by the profits of the Company. After the dividends have been paid, such payment of dividends shall be reported to the shareholders at the next shareholder meeting.

Payment of dividends shall be made within one (1) month of the date of the resolution of the Shareholder Meeting or of the meeting of the Board of Directors, as the case may be. A shareholder shall be notified in writing of such payment of dividends, and the notice shall also be published for three (3) consecutive days in the newspaper.

46. The Company shall allocate not less than five (5) percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten (10) percent of the registered capital.

47. The Company's Directors, staff, employees or any persons, holding any position in the Company, shall not be appointed to be the Company's auditor.

49. The auditor shall attend every shareholder meeting which is to consider the balance sheet, statements of income, and any problem regarding the Company's accounts in order to explain any matters concerning his audit to the shareholders. The Company shall also deliver to the auditor all the reports and documents of the Company which the shareholders are entitled to receive at such meeting.

Tata Steel (Thailand) Public Company Limited

**STATEMENT OF PROXY PROCEDURES,
ATTENDANCE REGISTRATION,
DOCUMENTATION REQUIREMENT AND VOTE CAST**

The Annual General Meeting of Shareholders No. 21

To be held on Thursday, July 21, 2022, 09:00 hours

Through Electronics Meeting Method (e-AGM)

① **Proxy procedures**

The Company has enclosed with this document 3 different forms of Proxy as outlined by the Department of Business Development as follows:

Form A A general, simple, and uncomplicated form of Proxy.

Form B Voting is clearly and definitely specified.

Form C For foreign investors who have appointed Custodian in Thailand as their trustee.

(Form C is attached for Foreign Shareholders only)

A shareholder may appoint a proxy to attend and vote at the e-AGM on his/her behalf by proceeding with the following instructions:

- (1) Use **only one** of the enclosed proxy forms.
 - In case a foreign shareholder appoints Custodian in Thailand to be his/her/its trustee, a proxy to be used is Form A or Form B or Form C, only one form.
 - Apart from the case as above, the shareholder can use Form A or Form B, only one form.

(2) Grant proxy to a person as he/she wishes or assigns a proxy to a nominated Independent Director. The shareholder is required to specify the name and details of his/her proxy or places a tick adjacent to the name of the Independent Director to whom he or she wishes to grant proxy to attend the Meeting.

In this regard, a shareholder may not be split for more than one proxy in order to separate the votes and must authorize only one proxy with the equal amount of shares held by such shareholder except the foreign shareholder existing in the registered book and appointing Custodian in Thailand to be his/her/its trustee following the Proxy Form C only.

Any shareholders preparing Proxy A or B according to the Department of Business Development, Re: Set of the Proxies (No. 5) B.E. 2550 can use such proxy for this Shareholder Meeting.

Please return the proxy to the Corporate Secretary Office for the Company staff to complete the review of the proxy and attached documents prior to the time for the Meeting by **Wednesday, July 13, 2022**.

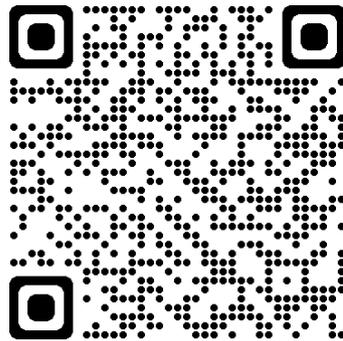
The Company may facilitate the duty stamp for the proxy attending the Meeting.

② Attendance registration

For shareholders who wish to attend the e-AGM, kindly choose **only one** registration channel as follow;

2.1 Submit the document as shown in Attachment No.5 for verification the right of e-AGM attendance in the Pre-Registration system. You can click the Link or scan QR Code for access the system.

<https://tsth.fokus.vc/registration/>



The system will be opened from **4 to 18 July 2022**, please strictly follow the manual specified in the system.

OR

2.2 Fill the e-AGM Registration Form attached to these Guidelines. Please ensure that you clearly provide your **email address and mobile number** which will be used for the registration together with the required identification documents for verification the right of e-AGM attendance. Please also send the e-AGM Registration Form along with the required documents to the Company by **Wednesday, July 13, 2022** to the following address:

☛ **By e-mail:** cso@tatasteelthailand.com, or

☛ **By registered mail:** Corporate Secretary Office, Rasa Tower 2, 20th Floor,
555 Phaholyothin Road, Chatuchak,
Bangkok 10900 Thailand

After the Company received documents outlined above, the Company will undertake a verification process to confirm the shareholders' right to attend the Meeting. Once verification is complete, the Company will send an email containing the Username and Password along with the Weblink to attend the e-AGM. Please do not share the Username and Password with anyone. In case you lose the Username and Password, or do not receive username and password, please contact the Company immediately before **Tuesday, July 19, 2022**.

The email with the username and password will also include detailed instructions which we advise you to read prior to start of the meeting. You will be allowed to Login and join the e-AGM 60 minutes before the meeting time while the broadcasting will commence at the meeting time only.

You will have the option to vote "Approve", "Disapprove" or "Abstain" for each agenda item. If you do not cast your vote for a particular agenda item, the system will automatically count your vote as "Approve".

Should you face any technical problems with the e-AGM system before or during the meeting, please contact the Company's e-AGM platform provider showing in the email with the username and password.

③ **Documentation requirement for meeting attendance**

Attendees are required to present the following documents (as the case may be) before attending the Meeting:

3.1 Natural persons

3.1.1 In case a shareholder attends e-AGM himself / herself

Valid identification documents showing shareholder's photo issued by government authorities, e.g., citizen identification card, civil servant identification card, driver's license, or passport. Supporting evidence shall be presented in case of change of first name or last name.

3.1.2 In case a shareholder assigns his/her proxy to attend e-AGM

- (1) Proxy as attached to the Notice of the Meeting or Proxy form A or B according to the Department of Business Development, Re: Set of the Proxies (No. 5) B.E. 2550 (one form only) completely and duly filled in and jointly signed by the grantor and the proxy.
- (2) The shareholder's copies of documents specified in Clause 3.1.1, certified true and correct by the shareholder.
- (3) The proxy's documents specified in Clause 3.1.1.

3.2 Juristic persons

3.2.1 In case a juristic shareholder's duly authorized attorney attends e-AGM himself / herself

- (1) The duly authorized attorney's documents issued by government authorities as applied to the case of natural persons in Clause 3.1.1.
- (2) The juristic shareholder's Certificate of Incorporation certified a true and correct copy by the duly authorized attorney, with the wording authorizing the attendee to act on behalf of the juristic shareholder.

3.2.2 In case a juristic shareholder assigns its proxy to attend e-AGM

- (1) Proxy as attached to the Notice of the Meeting or Proxy form A or B according to the Department of Business Development, Re: Set of the Proxies (No. 5) B.E. 2550 (one form only) completely and duly filled in and jointly signed by the grantor and the proxy.
- (2) The juristic shareholder's Certificate of Incorporation, certified a true and correct copy by Notary Public.
- (3) The certified true and correct copies of documents of the duly authorized attorney, who is the grantor, issued by government authorities, according to the Clause 3.1.1.
- (4) The proxy's documents issued by government authorities as applied to the case of natural persons in Clause 3.1.1.

3.2.3 Foreign nationals or juristic persons established under foreign laws

(1) The same documents as 3.1 or 3.2, in addition, any documents in foreign languages other than English shall be attached with the English translation certified as true and correct copy by the shareholder or the duly authorized attorney of such juristic shareholder.

In case shareholder is a juristic person, the Certificate of Incorporation issued by the government authority where such juristic person is located or by officer of such juristic person may be presented. However, details such as name, authorized signatory to bind, conditions and authority limitation and location of Head Office must be included in such Certificate.

(2) In case granting to Custodian for signature in the proxy, the additional evidences required are as follows:

(2.1) Letter of Attorney from shareholder that empowered custodian to sign in Proxy Form.

(2.2) Confirmation letter that authorized person is granted to operate the custodian business.

④ Vote casting

4.1 Vote casting laws and rules

- (1) Vote shall be cast by online voting using e-AGM platform with the option to "Approve", "Disapprove" or "Abstain" for each agenda item of one share eligible for one vote.
- (2) In case of vote by Proxy, the proxy shall cast the vote according to the grantor's instructions specified in the Proxy only. Where no choice is specified or clearly specified by the grantor or there is any agenda considered in the meeting other than those specified above, or any change or amendment to any facts, the Proxy shall be authorized to consider the matters and vote on behalf as the Proxy deems appropriate.

- (3) Resolutions of the Meeting shall comprise the following votes:
- ❖ For ordinary matters: the majority of the votes cast at the Meeting shall form the resolution.
 - ❖ For matters required otherwise by laws or the Company's Articles of Association, such requirements shall prevail. The Chairman of the Meeting or who is assigned by the Chairman shall notify as such to the Meeting prior to the vote casting on such agenda item.
- (4) In case of equality of votes, the Chairman of the Meeting shall have a casting vote.
- (5) A shareholder or proxy having special interest in any matter shall not give his/her vote on such matter. The Chairman of the Meeting may request such shareholder or proxy to leave the Meeting temporarily during consideration of such matter.
- (6) A poll may be demanded upon the request made by no less than 5 shareholders present in the Meeting and upon the resolution of the Meeting. The Chairman of the Meeting shall determine the method to vote on such poll and inform the Meeting of the applied method before conducting the poll.

4.2 Vote-casting process

The Chairman of the Meeting or who is assigned by the Chairman shall propose to the shareholders a vote casting using online e-AGM platform. Shareholders can vote "Approve", "Disapprove" or "Abstain" when Chairman calls for voting or any time after login until such agenda is open. Once Agenda is closed shareholders cannot change vote.

(1) In case a shareholder attends e-AGM himself / herself

Shareholders can vote "Approve", "Disapprove" or "Abstain" when Chairman calls for voting or any time after login until such agenda is open. Once Agenda is closed shareholders cannot change vote.

(2) In case a shareholder assigns his/her proxy to attend the meeting

- a. The shareholder's vote of each agenda in the proxy proposed using proxy form B or C to the Company in advance as specified in item 1, proxy procedures. Votes cast in this case will be pre-recorded in the e-AGM platform.
- b. In case of proxy form A by the grantor, or there is any agenda considered in the meeting other than those specified above, or any change or amendment to any facts, the proxy, in his/her sole discretion, shall consider matters and vote in the way he/she sees fit following the method in Clause 4.2 (1).

4.3 Vote Counting and result announcement

The Secretary to the Board of Directors shall inform the vote counting method prior to beginning of the Meeting. The vote in each agenda will be counted according to shareholder logged in e-AGM system and votes which are already pre-recorded sent using proxy forms B or C including proxy form A granted to independent directors. Vote result shall be announced upon the completion of consideration of each agenda by stating the total number of 'approve, disapprove, and abstain' votes.

**PROXY
(Form A)**
(with simple and not complicated details)

Stamp Duty
20 Baht

Registration No. of Shareholder _____

Issued at _____

Date _____

- (1) I/We, _____, Nationality _____, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____,
- (2) Being a shareholder of Tata Steel (Thailand) Public Company Limited, holding a total number of _____ shares which are entitled to cast _____ votes,
- (3) Do hereby appoint
- (1) _____, Age _____ years, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____
- or
- (2) Mr. Alan Kam, _____ Independent Director _____, Age 65 years,
- or
- (3) Mr. Hatasakdi Na Pombejra, _____ Independent Director _____, Age 65 years,
- or
- (4) Ms. Anuttara Panpothong, _____ Independent Director _____, Age 50 years

to be my/our Proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders No. 21 to be held on Thursday, July 21, 2022, 09:00 hours, through Electronics Meeting Method (e-AGM).

Any action taken by the Proxy at the meeting shall be deemed as being done by me/us in all respects.

Signature.....The Grantor

(.....)

Signature.....The Proxy

(.....)

Signature..... The Proxy

(.....)

Signature..... The Proxy

(.....)

Remarks

A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on his/her/its behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.



**PROXY
(Form B)**
(with clearly specified the items)

Stamp Duty
20 Baht

Registration No. of Shareholder _____

Issued at _____

Date _____

- (1) I/We, _____, Nationality _____, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____,
- (2) Being a shareholder of Tata Steel (Thailand) Public Company Limited, holding a total number of _____ shares which are entitled to cast _____ votes,
- (3) Do hereby appoint
- (1) _____, Age _____ years, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____
- or
- (2) Mr. Alan Kam, _____ Independent Director _____, Age 65 years,
- or
- (3) Mr. Hatasakdi Na Pombejra, _____ Independent Director _____, Age 65 years,
- or
- (4) Ms. Anuttara Panpothong, _____ Independent Director _____, Age 50 years

to be my/our Proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders No. 21 to be held on Thursday, July 21, 2022, 09:00 hours, through Electronics Meeting Method (e-AGM).

- (4) I/We authorize my/our Proxy to cast the votes according to my/our intention as follows:

(Please tick and clearly specify.)

Agenda 1 : To consider and adopt the Minutes of the Annual General Meeting of Shareholders No.20 dated July 22, 2021

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda 2 : To acknowledge the report on the Company's operational results for the year 2021-22, ended March 31, 2022

(This agenda is for acknowledgement, thus, it has not to be resolved by the shareholder meeting.)

Agenda 3 : To consider and approve the Financial Statements for the year 2021-22, ended March 31, 2022

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain



Agenda 4 : To consider and approve the appropriation of profits and dividend payment for the year 2021-22 (April 1, 2021 – March 31, 2022)

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda 5 : To consider and approve the re-elect of Directors who retire by rotation

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Election of Directors as a whole
- Approve Disapprove Abstain
- Election of Directors by individual
- 1. Mr. Taratorn Premsoontorn**
- Approve Disapprove Abstain
- 2. Mr. Ashish Anupam**
- Approve Disapprove Abstain
- 3. Mr. Sanjib Nanda**
- Approve Disapprove Abstain

Agenda 6 : To consider and approve the remuneration of Directors for the year 2022-23

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda 7 : To consider and appoint the auditors and fix the audit fee for the year 2022-23

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda 8 : Other business (if any)

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

- (5) Any votes by the Proxy in any agenda not rendered in accordance with my/our intention specified herein shall be inaccurate and not be deemed as my/our votes as a shareholder.
- (6) If I/we do not specify or clearly specify my/our intention to vote in any agenda, or if there is any agenda considered in the meeting other than those specified above, or if there is any change or amendment to any facts, the Proxy shall be authorized to consider the matters and vote on my/our behalf as the Proxy deems appropriate.

Any action taken by the Proxy at the meeting shall, unless the Proxy cast the votes not in compliance with my/our intention specified herein is deemed as being done by me/us in all respects.

Signature.....The Grantor

(.....)

Signature.....The Proxy

(.....)

Signature..... The Proxy

(.....)

Signature..... The Proxy

(.....)

Remarks

A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on his/her/its behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.



Attachment to Proxy Form B

Authorization on behalf of a shareholder of Tata Steel (Thailand) Public Company Limited for the Annual General Meeting of Shareholders No. 21 to be held on Thursday, July 21, 2022, 09:00 hours, through Electronics Meeting Method (e-AGM).

Agenda _____ **Re:** _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda _____ **Re:** _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda _____ **Re:** _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda _____ **Re:** _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda _____ **Re:** _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve Disapprove Abstain

Agenda _____ **Re: Election of Directors (continued)**

Name.....

- Approve Disapprove Abstain

**PROXY
(Form C)**

(with clearly specified the items and use only for shareholders who are foreign person and has appointed Thailand custodian as their trustee)

Stamp Duty
20 Baht

Registration No. of Shareholder _____

Issued at _____

Date _____

- (1) I/We, _____, Nationality _____, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____,
- (2) Being a Custodian of _____, a shareholder of Tata Steel (Thailand) Public Company Limited, holding a total number of _____ shares which are entitled to cast _____ votes,
- (3) Do hereby appoint
- (1) _____, Age _____ years, residing at No. _____, _____ Road, _____ Sub-District, _____ District, _____ Province, Postal Code _____
- or
- (2) Mr. Alan Kam, _____ Independent Director _____, Age 65 years,
- or
- (3) Mr. Hatasakdi Na Pombejra, _____ Independent Director _____, Age 65 years,
- or
- (4) Ms. Anuttara Panpothong, _____ Independent Director _____, Age 50 years

to be my/our Proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders No. 21 to be held on Thursday, July 21, 2022, 09:00 hours, through Electronics Meeting Method (e-AGM).

- (4) In this meeting, I/We authorize my/our Proxy to attend the meeting and vote on my/our behalf as follows:
- (a) To grant the entire shares held by me/us and the right to vote.
- (b) To grant apart of:
- Ordinary shares _____ shares which are entitled to cast _____ votes,
- (5) In this meeting, I/We grant my/our Proxy to vote on my/our behalf as follows:
(Please tick and clearly specify.)



Agenda 1 : To consider and adopt the Minutes of the Annual General Meeting of Shareholders No.20 dated July 22, 2021

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve votes Disapprove votes Abstain votes

Agenda 2 : To acknowledge the report on the Company’s operational results for the year 2021-22, ended March 31, 2022

(This agenda is for acknowledgement, thus, it has not to be resolved by the shareholder meeting.)

Agenda 3 : To consider and approve the Financial Statements for the year 2021-22, ended March 31, 2022

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve votes Disapprove votes Abstain votes

Agenda 4 : To consider and approve the appropriation of profits and dividend payment for the year 2021-22 (April 1, 2021 – March 31, 2022)

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve votes Disapprove votes Abstain votes

Agenda 5 : To consider and approve the re-election of Directors who retire by rotation

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Election of Directors as a whole
- Approve votes Disapprove votes Abstain votes
- Election of Directors by individual
- 1. Mr. Taratorn Premsoontorn**
- Approve votes Disapprove votes Abstain votes
- 2. Mr. Ashish Anupam**
- Approve votes Disapprove votes Abstain votes
- 3. Mr. Sanjib Nanda**
- Approve votes Disapprove votes Abstain votes

Agenda 6 : To consider and approve the remuneration of Directors for the year 2022-23

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
- Approve votes Disapprove votes Abstain votes

Agenda 7 : To consider and appoint the auditors and fix the audit fee for the year 2022-23

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda 8 : Other business (if any)

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

- (6) Any votes by the Proxy in any agenda not rendered in accordance with my/our intention specified herein shall be inaccurate and not be deemed as my/our votes as a shareholder.
- (7) If I/we do not specify or clearly specify my/our intention to vote in any agenda, or if there is any agenda considered in the meeting other than those specified above, or if there is any change or amendment to any facts, the Proxy shall be authorized to consider the matters and vote on my/our behalf as the Proxy deems appropriate.

Any action taken by the Proxy at the meeting shall, unless the Proxy cast the votes not in compliance with my/our intention specified herein, be deemed as being done by me/us in all respects.

Signature.....The Grantor
(.....)

Signature.....The Proxy
(.....)

Signature..... The Proxy
(.....)

Signature..... The Proxy
(.....)

Remarks:

1. This proxy Form C is only used for the foreign shareholder, as appeared in the register, who has appointed Custodian in Thailand to be his/her trustee.
2. Evidences required to be enclosed with Proxy Form C are
 - (1) Letter of Attorney from shareholder that empowered custodian to sign in Proxy Form.
 - (2) Confirmation letter that authorized person is granted to operate the custodian business.
3. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
4. The members of the Board of Directors may be appointed in the agenda of appointment and election of the directors either as a whole or by individual.
5. If the matters to be considered are more than those specified above, the grantor may apply the Annex to Proxy Form C as attached.



Attachment to Proxy Form C

Authorization on behalf of a shareholder of Tata Steel (Thailand) Public Company Limited for the Annual General Meeting of Shareholders No. 21 to be held on Thursday, July 21, 2022, 09:00 hours, through Electronics Meeting Method (e-AGM).

Agenda _____ Re: _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda _____ Re: _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda _____ Re: _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda _____ Re: _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda _____ Re: _____

- (a) The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (b) The Proxy may consider the matters and vote on my/our behalf as follows:
 - Approve votes Disapprove votes Abstain votes

Agenda _____ Re: Election of Directors (continued)

- Name.....**
 - Approve votes Disapprove votes Abstain votes

- Name.....**
 - Approve votes Disapprove votes Abstain votes

- Name.....**
 - Approve votes Disapprove votes Abstain votes

- Name.....**
 - Approve votes Disapprove votes Abstain votes

- Name.....**
 - Approve votes Disapprove votes Abstain votes



Attachment 8

e-AGM Registration Form

Written at _____

Date _____ Month _____ Year _____

I/We _____ Nationality _____

Address No. _____ Road _____ Tambol/Kwaeng _____

Amphur/Khet _____ Province _____ Postal Code _____

E-mail _____ Mobile Phone _____

being a shareholder of **Tata Steel Public Company Limited (The "Company")**

holding the total amount of _____ shares

I/We hereby confirm that I/we would like to attend and vote on my/our behalf at the Annual General Meeting of Shareholders No. 21 of the Company on Thursday, July 21, 2022 at 09:00 hrs. by electronic means (e-AGM). Please send the Weblink for attending the e-AGM, username and password to my/our email address at _____

Signed _____ Shareholder

()

Signed _____ Witness

()

Important Note:

Please return this e-AGM Registration Form along with the required identification documents as showing in **attachment No. 5** for our verification of the shareholder's right to attend the e-AGM by **Wednesday, July 13, 2022** via email or mail to the following address:

- By e-mail: cso@tatasteelthailand.com OR
- By registered mail: Corporate Secretary Office, Rasa Tower 2, 20th Floor, 555 Phaholyothin Road, Chatuchak, Bangkok 10900 Thailand





Attachment 9

A REQUEST FORM TO RECEIVE INTEGRATED ANNUAL REPORT (FORM 56-1 ONE REPORT) 2021-22 IN PRINTED FORMAT

Dear Shareholders of Tata Steel (Thailand) Plc.

The Company has prepared Integrated Annual Report (Form 56-1 One Report) in the format of E-Book and QR Code, replacing the format of booklets for shareholders to participate in saving natural resources and usage of paper as part of its commitment towards environment.

If you wish to receive a printed version of Integrated Annual Report (Form 56-1 One Report) 2021-22 of the Company, please fill in your name and address in this form and return to us as per details given below to enable us to deliver it to you in due course:

Corporate Secretary Office

Tata Steel (Thailand) Public Company Limited

555, Rasa Tower 2, 20th Floor,

Phaholyothin Road, Chatuchak, Bangkok 10900

Somjai Jarukitcharoon/ Indrajaya Areephoemkul

Tel: 66 (2) 937-1000 Ext. 3210 / 3156

Name of Shareholder(s) : _____

Address for Shipping : Building _____ Floor _____

Moo _____ Road _____ Sub-District _____ District _____

Province _____ Postal Code _____

Telephone _____ Fax _____

Remark: The Company will send the Integrated Annual Report (Form 56-1 One Report) 2021-22 in printed format on July 15, 2022 if your request form is received by us by July 8, 2022.



Attachment 10

CONSENT FORM

Dear Data Subject,

To comply with the Personal Data Protection Act B.E. 2562 (2019), Tata Steel (Thailand) Public Company Limited (the "**Company**"), would like to request consent from you, as a data subject, to process your personal data for the purpose(s) as set out below.

If you would like to give your consent for the below purpose(s), please indicate your intention by ticking [✓] at each box below.

The Company would like to inform you regarding collection of your personal data as per the Personal Data Protection Policy for Stakeholders in relation to Business Operations of Tata Steel (Thailand) Public Company Limited Group <https://www.tatasteelthailand.com>.

In this regard, if you would like to withdraw your consent given herein, you can contact the Company via contact channels as specified in the above Personal Data Protection Policy for Stakeholders in relation to Business Operations of Tata Steel (Thailand) Public Company Limited Group. However, such withdrawal of consent shall not affect the processing of personal data which had been completed prior to the withdrawal of consent.

For the Data Subject

Date _____ Month _____ Year _____

I (name-surname), _____

Identification card number/Passport number _____

have read and understood the purpose(s) of processing of my personal data as specified below and the Personal Data Protection Policy for Stakeholders in relation to Business Operations of Tata Steel (Thailand) Public Company Limited Group. Therefore, I hereby give consent to the Company to process my personal data for the following purpose(s):

1. To enable the Company to collect and use my religion and/or blood type information as appeared on the copy of my identification card for identity verification of the shareholders' meeting attendance.

Agree

Not agree

2. To enable the Company to collect, use and disclose my religion and/or blood type information as appeared on the copy of my identification card to securities registrar, the Ministry of Commerce for preparation of shareholders' list and supporting the issuance of share certificates to me in the case where I request to change my personal data to the Company.

Agree

Not agree

Signed _____ Data Subject

(_____)

QR CODE DOWNLOADING PROCEDURE
FOR INTEGRATED ANNUAL REPORT (FORM 56-1 ONE REPORT)
YEAR 2021-22

For iOS System (iOS 11 and above)

1. Turn on the mobile camera.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line.

For Android System

1. Open applications such as QR CODE READER, Facebook or Line.

For scanning the QR Code with Line application
Open Line application and click on "**Add friend**" → Choose "**QR Code**" →
Scan the QR Code

2. Scan the QR Code to access documents regarding the meeting.



